



CIPD Foundation CERTIFICATE in People Practice 2024

TIMETABLE	Workshop	Coaching for Learning
3CO01 Business, culture and change in context Business & organizational environment. Workplace culture. The importance of effective management of change.	15 February 2024 09:00 – 17:00, Face to face	5 March 2024 17:00 – 19:00, online
3CO02 Principles of analytics Evidence-based practice. Using data to create value. The role of analytics and other technology in enhancing working practices.	21 March 2024 09:00 – 17:00, Face to face	9 April 2024 17:00 – 19:00, online
3CO03 Core behaviours for people professionals Ethical principles and professional values. Positive ways of working. Wellbeing & Inclusiveness. Reflecting on your professional knowledge, skills and experience.	25 April 2024 10:00 – 16:00, Online	9 April 2024 17:00 – 19:00, online
3CO04 Essentials of people practice		
I. Employee Lifecycle. Recruitment and Selection Understand the employee lifecycle and different roles within it. Contribute to the effective selection and appointment of individuals.	30 – 31 May 2024 09:00 – 17:00, Face to face 11 June 2024 17:00 – 19:00. Online. Skill Assignment	25 June 2024 17:00 – 19:00, online
II. Performance, Reward & Motivation The role of performance management and reward in motivating and retaining individuals.		9 July 2024 17:00 – 19:00, online
III. Employee Experience. Learning & Development Work-life balance. Wellbeing in the workplace. Diversity and inclusion. Supporting others to develop the skills and knowledge required to meet both individual and organisational objectives.		30 July 2024 17:00 – 19:00, online

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