

## CIPD Foundation CERTIFICATE in People Practice 2024

TIMETABLE	Workshop	Coaching for Learning
<p><b>3CO01 Business, culture and change in context</b> Business &amp; organizational environment. Workplace culture. The importance of effective management of change.</p>	<p><b>15 February 2024</b> 09:00 – 17:00, <b>Face to face</b></p>	<p><b>5 March 2024</b> 17:00 – 19:00, online</p>
<p><b>3CO02 Principles of analytics</b> Evidence-based practice. Using data to create value. The role of analytics and other technology in enhancing working practices.</p>	<p><b>21 March 2024</b> 09:00 – 17:00, <b>Face to face</b></p>	<p><b>9 April 2024</b> 17:00 – 19:00, online</p>
<p><b>3CO03 Core behaviours for people professionals</b> Ethical principles and professional values. Positive ways of working. Wellbeing &amp; Inclusiveness. Reflecting on your professional knowledge, skills and experience.</p>	<p><b>25 April 2024</b> 10:00 – 16:00, <b>Online</b></p>	<p><b>9 April 2024</b> 17:00 – 19:00, online</p>
<p><b>3CO04 Essentials of people practice</b></p>		
<p><b>I. Employee Lifecycle. Recruitment and Selection</b> Understand the employee lifecycle and different roles within it. Contribute to the effective selection and appointment of individuals.</p>	<p><b>30 – 31 May 2024</b> 09:00 – 17:00, <b>Face to face</b></p>	<p><b>25 June 2024</b> 17:00 – 19:00, online</p>
<p><b>II. Performance, Reward &amp; Motivation</b> The role of performance management and reward in motivating and retaining individuals.</p>	<p><b>11 June 2024</b> 17:00 – 19:00. <b>Online. Skill Assignment</b></p>	<p><b>9 July 2024</b> 17:00 – 19:00, online</p>
<p><b>III. Employee Experience. Learning &amp; Development</b> Work-life balance. Wellbeing in the workplace. Diversity and inclusion. Supporting others to develop the skills and knowledge required to meet both individual and organisational objectives.</p>		<p><b>30 July 2024</b> 17:00 – 19:00, online</p>