

LEARN TOGETHER. LEAD TOGETHER. NOOSFERA OPEN COURSES. ONLINE. 2023

<i>Course Description</i>	<i>Dates (F2F)</i>
<p>Employer Branding. Employee Engagement. Employee Experience</p> <ul style="list-style-type: none"> Defining designing the Employee Experience Strategy Tools and approaches to drive employee engagement Integrating the Employer Branding Strategy with the Employee Using elements of Design Thinking & User Experience (e.g., Persona) and Story Telling 	<p>2 MARCH 2023</p> <p>09:00 – 17:00</p>
<p>Talent Acquisition. Social Media Tools</p> <ul style="list-style-type: none"> Identifying, attracting, and assessing to get the right people for the organisation Designing the Candidate Experience How to tailor recruitment and selection approaches to appeal to highly skilled candidates How to work with social media resources and channels to lead campaigns 	<p>7 MARCH 2023</p> <p>09:00 – 17:00</p>
<p>Coaching & Mentoring at the Workplace</p> <ul style="list-style-type: none"> define coaching and mentoring at the workplace explore the purpose of coaching & mentoring describe responsibilities of roles involved in coaching & mentoring programmes explore different models for coaching & mentoring describe the key skills to coach/mentor successfully practice coaching & mentoring techniques 	<p>On-demand</p>
<p>HR Analytics. Reporting. KPIs</p> <ul style="list-style-type: none"> Understanding analytics and its use in creating insight and measuring value How data can be used and presented to resolve people issues Learn about types of evidence used in decision-making, and how to identify and acquire sources of evidence The systems and data available in your organisation, and how to calculate measures of work and people performance 	<p>15 MARCH 2023</p> <p>09:00 – 17:00</p>
<p>How to apply Diversity and Inclusion in HR processes?</p>	<p>30 MARCH 2023</p>
<p>Designing a Wellbeing Strategy</p>	<p>27 APRIL 2023</p>
<p>HR Business Partner. How to be Strategic. Consulting Skills</p> <ul style="list-style-type: none"> The HRBP Model. How to be a Great HR BP? Role. Relationships. Competencies. Lessons from Best Practice Building your relationships with main stakeholders Coaching skills Achieve greater business focus. Measure HR BP effectiveness 	<p>11 MAY 2023</p> <p>09:00 – 17:00</p>

Programele urmăresc noul standard profesional al CIPD și se adresează practicienilor de Human Resources care vor să-și îmbunătățească performanța profesională.
Le putem oferi fie în sistem open, la datele propuse în acest calendar, fie in-company, adaptate nevoilor voastre de învățare.