

CIPD Assoc. DIPLOMA in Organisational Learning & Development

FEB 2022 – FEB 2023

TIMETABLE	Workshop 1	Workshop 2 Closing the Gap between Theory and Practice	Coaching for Learning
<p>5OS06 Leadership and management development Choosing the right tools and approaches to facilitate development that impacts organizational effectiveness. Examine the independent nature of leadership and management. Identify the roles, assess the required skills and competences, evaluate indicators of success and impact of the leadership programme.</p>	<p>Online 25 FEBRUARY 2022 10:00 – 16:00</p>	<p>Online 8 March 2022 17:00 – 19:00</p>	<p>1 session/unit 17:00 – 19:00</p>
<p>5LD01 Supporting self-directed and social learning Self-directed and social learning. The learning organisation. Digital and technological innovations in L&D. curation of learning resources.</p>	<p>Online 15 APRIL 2022 10:00 – 16:00</p>	<p>Online 27 April 2022 17:00 – 19:00</p>	<p>1 session/unit 17:00 – 19:00</p>
<p>5LD02 Learning and development design to create value The relationship between the learning and development needs of individuals and organisational objectives. Elements of theoretical and contextual learning design in facilitating impactful learning experiences that support performance and productivity.</p>	<p>Online 10 JUNE 2022 10:00 – 16:00</p>	<p>Online 21 June 2022 17:00 – 19:00</p>	<p>1 session/unit 17:00 – 19:00</p>
<p>5LD03 Facilitate personalised and performance focused learning Effective facilitation of learning activities that have an impact.</p>	<p>Online 22 JULY 2022 10:00 – 17:00</p>	<p>Online 2 August 2022 17:00 – 19:00</p>	<p>1 session/unit 17:00 – 19:00</p>
<p>5CO01 Organisational performance and culture in practice The connections between organisational structure and the wider world of work in a commercial context. Analyse the external factors and trends, including the digital environment, that impact on business strategy and workforce planning, recognising the influence of culture, employee wellbeing and behaviour in delivering change and organisational performance.</p>	<p>Face-to-face 23 SEPTEMBER 2022 9:00 – 17:00</p>	<p>Online 4 October 2022 17:00 – 19:00</p>	<p>1 session/unit 17:00 – 19:00</p>
<p>5CO02 Evidence-based practice Capturing robust quantitative and qualitative evidence to inform meaningful insight to influence critical thinking. Analysing evidence through an ethical lens to improve decision-making and create value through measuring the impact of people practice.</p>	<p>Face-to-face 4 NOVEMBER 2022 9:00 – 17:00</p>	<p>Online 15 November 2022 17:00 – 19:00</p>	<p>1 session/unit 17:00 – 19:00</p>
<p>5CO03 Professional behaviours and valuing people How ethical practice, courage and inclusivity can build positive working relationships to support employee voice and well-being.</p>	<p>Online 14 JANUARY 2023 10:00 – 16:00</p>	<p>Online 25 January 2023 17:00 – 19:00</p>	<p>1 session/unit 17:00 – 19:00</p>

Noosfera is the first CIPD Approved Centre in Romania. We are learning innovators for HR and Business Leaders, offering a complete learning experience. Our learning is structured in one-month duration modules (online workshops + individual supported study + work-related assignment, 100% individual customized learning).