

## CIPD Foundation CERTIFICATE in PEOPLE PRACTICE APRIL 2022. ONLINE

TIMETABLE	Workshop I	Workshop II	Coaching for Learning Sessions	Assessment Deadline
<b>3CO01 Business, culture and change in context</b> Business & organizational environment. Key issues. Workplace culture. The importance of effective management of change.	5 APRIL 2022 (10:00 – 14:00)	19 APRIL 2022 (17:00 – 19:00)	10 May 2022 17:00 – 19:00	15 May 2022
<b>3CO02 Principles of analytics</b> Evidence-based practice. Using data to create value. The role of analytics and other technology in enhancing working practices.	24 MAY 2022 (10:00 – 14:00)	7 JUNE 2022 (17:00 – 19:00)	21 June 2022 17:00 – 19:00	26 June 2022
<b>3CO03 Core behaviours for people professionals</b> Ethical principles and professional values. Positive ways of working. Wellbeing & Inclusiveness. Reflecting on your professional knowledge, skills and experience.	28 JUNE 2022 (10:00 – 14:00)	12 JULY 2022 (17:00 – 19:00)	26 July 2022 17:00 – 19:00	7 August 2022
<b>3CO04 Essentials of people practice</b>				
<b>I. Employee Lifecycle. Recruitment and Selection</b>	6-7 SEPTEMBER 2022 (10:00 – 14:00)	20 SEPTEMBER 2022 (17:00 – 19:00)	27 SEPTEMBER 2022 17:00 – 19:00	2 OCTOBER 2022
<b>II. Performance, Reward &amp; Motivation</b>	4-5 OCTOBER 2022 (10:00 – 14:00)	18 OCTOBER 2022 (17:00 – 19:00)		6 NOV 2022
<b>III. Employee Experience. Learning &amp; Development</b>	8-9 NOVEMBER 2022 (10:00 – 14:00)	22 NOVEMBER 2022 (17:00 – 19:00)	6 DECEMBER 2022 17:00 – 19:00	11 DECEMBER 2022

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