

## CIPD Foundation CERTIFICATE in PEOPLE PRACTICE NOVEMBER 2021 – MARCH 2022. ONLINE

TIMETABLE	Workshops ONLINE	Coaching for Learning	End of Module. Project Deadline
<b>3CO01 Business, culture and change in context</b> Business & organizational environment. Key issues. Workplace culture. The importance of effective management of change.	<b>3-4-5 NOVEMBER 2021</b> 3 days x 3 hours/day (15:00 – 18:00)	1 session/month 17:00 – 19:00	<b>Individual Study</b>  Recommended: 4-6 hours/week  <b>Learning Arena Sessions</b>  March 2022
<b>3CO02 Principles of analytics</b> Evidence-based practice. Using data to create value. The role of analytics and other technology in enhancing working practices.	<b>7-8-9 DECEMBER 2021</b> 3 days x 3 hours/day (15:00 – 18:00)	1 session/month 17:00 – 19:00	
<b>3CO03 Core behaviours for people professionals</b> Ethical principles and professional values. Positive ways of working. Wellbeing & Inclusiveness. Reflecting on your professional knowledge, skills and experience.	<b>18 -19 - 20 JANUARY 2022</b> 3 days x 3 hours/day (14:00 – 17:00)	1 session/month 17:00 – 19:00	
<b>3CO04 Essentials of people practice</b> <ul style="list-style-type: none"> <li>• <b>Workshop I. Employee Lifecycle. Recruitment. Onboarding</b></li> <li>• <b>Workshop II. Performance, Reward &amp; Motivation</b></li> <li>• <b>Workshop III. Employee Experience. Learning &amp; Development</b></li> </ul>	<b>16-17 FEBRUARY 2022</b> 2 days x 3 hours/day (15:00 – 18:00)	1 session/month 17:00 – 19:00	
	<b>9-10 MARCH 2022</b> 2 days x 3 hours/day (15:00 – 18:00)	1 session/month 17:00 – 19:00	
	<b>24 - 25 MARCH 2022</b> 2 days x 3 hours/day (15:00 – 18:00)	1 session/month 17:00 – 19:00	
<b>ENDUCTION</b>	MARCH 2022		

*Noosfera is the first CIPD Approved Centre in Romania. We are learning innovators for HR and Business Leaders, offering a complete learning experience. Our learning is structured in one-month duration modules (online workshops + individual supported study + work-related assignment, 100% individual customized learning).*