



**Shape your future.
Choose a qualification
that connects you to:**

- specialist knowledge to help you drive change
- a clear path towards leadership roles
- a life-long career partner – with CIPD membership.

Associate Diploma in Organisational Learning and Development

With an Associate Diploma in Organisational Learning and Development, you'll no longer simply support change in your organisation – you'll help drive it.

This qualification is perfect for you if you enjoy helping employees become the best they can be. You'll expand your knowledge of L&D with a combination of core units and specialist areas and get an individual plan for your self-development.

- Build on your existing knowledge and specialise in Learning and Development
- Increase your knowledge in Learning and Development design, self-directed and social learning, and personalised and performance-focused learning
- Take the next step up into a more senior people profession role.

Gain relevant expertise to work in roles including:

- L&D Business Partner or Manager
- L&D Consultant
- Organisation Design Specialist
- Organisational Development Business Partner
- Employee Experience Manager
- L&D Designer.

A game-changing qualification

What will you learn?

You'll focus on real-life scenarios, acquiring the core behaviours derived from the CIPD's new Profession Map, which is based on the cumulative insights of thousands of experts.

CIPD membership

CIPD membership gives you a badge of professionalism that's internationally recognised. It showcases your knowledge and impact within the people profession.

Once you're registered for a qualification, you'll join the CIPD as a Student Member; the first step in your CIPD membership journey. We'll support and encourage you throughout your studies and help you grow in confidence and deliver more impact. You'll have access to extensive resources like our expert research, journals, factsheets, helplines and online communities to build your network.

When you complete your qualification, you'll be awarded CIPD Associate Membership, and the designation "Assoc CIPD" after your name. This establishes your credibility as a professional, raises your profile and opens doors to new job opportunities.

At a glance

This qualification consists of three core units, three specialist units and a choice of one optional unit.

Core units:

- Organisational performance and culture in practice
- Evidence-based practice
- Professional behaviours and valuing people.

Specialist units:

- Supporting self-directed and social learning
- Learning and Development design to create value
- Facilitate personalised and performance-focused learning.

Optional units:

- Specialist employment law
- Advances in digital learning and development
- People management in international context
- Diversity and inclusion
- Leadership and management development
- Well-being at work.

Ready to start joining the dots to your professional future?

Get in touch to find out more.

Centre name:

A message from your centre:

Find us online at:

Or call us on:

Choose the qualification that connects. Choose CIPD

This qualification is Level 5 in England, Northern Ireland and Wales. Comparable to Level 7 in Ireland, Level 9 in Scotland, Level 5 European Qualifications Framework (EQF).