

## CIPD CERTIFICATE in HR Practice 2021 – TIMETABLE

Certificate in Human Resources Practice	Workshops (Online/F2F) 10:00 – 16:00	Case Study Session ONLINE. 17:00 – 19:00	Coaching for Learning ONLINE. 17:00 – 19:00	Individual Study 4-6hrs/week	Project submission deadline
<b>INDUCTION Online Webinar (1 HOUR)</b>	<b>16 FEBRUARY 2021</b>				
<b>RTO Attracting Talents. Staffing. Planning for Success</b> Recruitment, Talent profile. Talent planning. How to win the war on talent. Social media tools for Talent Acquisition	19 FEB 2021	24 FEB 2021	10 MAR 2021	19 FEB – 14 MAR	<b>SA: 5 MAR 2021</b> 14 MAR 2021
<b>DEP Continuing Professional Development</b> Being Effective as HR. Knowledge, skills and behaviors required to be an effective HR practitioner.	26 MAR 2021	6 APR 2021	20 APR 2021	26 MAR – 25 APR	25 APR 2021
<b>HRC The DNA of the Organisation and the Role of HR</b> Are you passionate about business or are you passionate about HR? The HR Role in VUCA context. Stakeholders mapping and analysis.	23 APR 2021	6 MAY 2021	19 MAY 2021	23 APR – 30 MAY	30 MAY 2020
<b>RAI HR with Impact</b> HR and Big Data. Analyze HR information and present findings to inform decision-making.	21 MAY 2021	26 MAY 2021	16 JUNE 2021	21 MAY – 20 JUNE	20 JUNE 2021
<b>MER Employment Relationship</b> How is the European/local employment legislation enabling individual & business performance?	18 JUNE 2021	30 JUNE 2021	14 JULY 2021	18 JUNE – 18 JULY	18 JULY 2021
<b>DEL Facilitating Learning Events</b> Creating a Positive Learning Environment Online Facilitation Skills	9 JULY 2021	21 JULY 2021	3 AUGUST 2021	9 JULY – 6 AUG	<b>SA: 6 AUG 2021</b> 14 AUG 2021
<b>ENDUCTION (Programme wrap-up)</b>	11 AUGUST 2021	<i>EASY PAYMENT SCHEME (Pay as you study). CUSTOMISED CALENDAR. ONGOING REGISTRATION</i>			

Noosfera is the first CIPD Approved Centre in Romania. We are learning innovators for HR and Business Leaders, offering a complete learning experience. Our learning is structured in one-month duration modules (1-2 days workshop + individual supported study + work-related assignment, 100% individual customized learning).