

## CIPD Certificate in HR Practice OCT 2019 - TIMETABLE

Certificate in Human Resources Practice		Workshops 9:30 – 17:30	Individual Study 4-6hrs/week	Coaching for Learning 17:30 – 19:30	Project deadline
STRATEGICAL	<b>INDUCTION Online Webinar</b>	8 OCT 2019			
	<b>HRC The DNA of the Organisation and the Role of HR</b> Are you passionate about business or are you passionate about HR? The HR Role in VUCA context. Stakeholders mapping and analysis	11- 12 OCT 2019	12 OCT 2019 - 2 NOV 2019	22 OCT 2019  30 OCT 2019	2 NOV 2019
	<b>RAI HR with Impact</b> HR and Big Data. Analyze HR information and present findings to inform decision-making.	1 NOV 2019	1 – 24 NOV 2019	12 NOV 2019  20 NOV 2019	24 NOV 2019
TACTICAL	<b>DEP Continuing Professional Development</b> Being Effective as HR. Knowledge, skills and behaviors required to be an effective HR practitioner.	10 – 11 IAN 2020	11 IAN 2020 - 2 FEB 2020	22 IAN 2020  30 IAN 2020	2 FEB 2020
OPERATIONAL	<b>RTO Attracting Talents. Staffing. Planning for Success</b> Talent profile. Talent planning. How to win the war on talents.	7 FEB 2020	7 FEB 2020 - 8 MAR 2020	18 FEB 2020  25 FEB 2020	<b>28 FEB 2020</b>  8 MAR 2020
	<b>DEL Facilitating Learning Processes</b> Creating a Learning Culture	6 MAR 2020	6 MAR 2020 - 5 APR 2020	17 MAR 2020  24 MAR 2020	<b>27 MAR 2020</b>  5 APR 2020
	<b>LEARNINIG ARENA DAY</b>	<b>3 APR 2020</b>			
	<b>MER Employment Relationship</b> How is the European/local employment legislation enabling individual & business performance?	24 APR 2020	24 APR 2020 - 17 MAY 2020	6 MAY 2020  13 MAY 2020	17 MAY 2020
	<b>PROGRAMME WRAP-UP</b>	24 APR 2020			
	<i>Flexible Payment scheme/Calendar start date.</i>				

Noosfera is the first CIPD Approved Centre in Romania. We are learning innovators for HR and Business Leaders, offering a complete learning experience. Our learning is structured in one-month duration modules (1-2 days workshop + individual supported study + work-related assignment, 100% individual customized learning).